Centranum® HRadvance

Web-based Talent Management Platform

Integrated Learning Management

Integrated Learning Management

- ✓ Competency Assessments & Gap Analysis
- ✓ Competency Linked Development Resource Catalogue
- ✓ Individual Development Plans
- ✓ Consolidated Training Needs Analysis
- ✓ Flexible Budget Planning and Course Approval Processes
- ✓ Class Management & Personalized Training Calendars
- ✓ Automated Alerting
- ✓ Training Utilization and ROI Analysis
- ✓ Comprehensive Training Records and Reporting

Contact us now for a demo or free trial.

centranum
talent management systems

Manage formal & informal learning

Competency Linked Resource Catalogue

Rich information on resources including target competencies, provider, instructors, location, costs, programme details, learning objectives, approval and any bond requirements. Linked files downloadable from catalogue listing. Smart search functions for finding development resources.
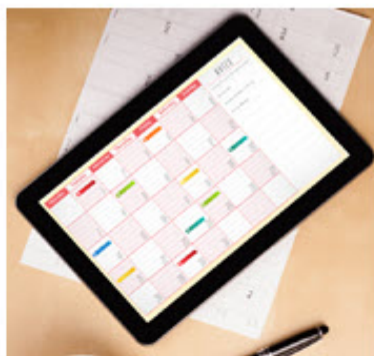
Individual Development Plan (IDP)

Complete record of current and historical objectives with approval status and progress tracking. Current competency gaps and progress on learning objectives may also be shown on the individual's dashboard. Individuals link their development objective to a competency gap, and select competency linked resources for formal and informal training.

Course Requests & Approvals

Course Requests are fully integrated with the IDP and subject to approval flows automatically configured depending on conditions you set. Managers and L& D administrators have a convenient Approval Dashboard.

Class Scheduling & Management

Manage class schedules and registrations with automated notifications of status and schedule changes. Set class sizes, confirm and track attendance

Training Calendar

Displays available courses and can be personalised to display only approved courses to each individual.

Manage Training Budget, Grants & Bonds

Consolidated reports enable review of departmental training needs for the coming year and establishment of the training budget. Record training grants and bonds and their status, and track training budget utilization. Manage changes to the corporate training plan and budget.

Comprehensive Reporting

Individual and consolidated reports on all aspects of Development including Resources, Development Plans and Progress, Resource use, Course enrolments and Approvals. Course Completions and Budget Utilization, Training costs and hours.